

6.1. Determination of Council's Organisational Structure

Under section 333 of the *Local Government Act 1993* the Council must review, and may re-determine, the organisation structure within 12 months after any ordinary election of Council.

This Mayoral Minute is provided for the purpose of meeting this statutory obligation.

As Council is currently in the process of recruiting a General Manager it would not be prudent to undertake a review of the organisation structure until an appointment has been made. However, it is necessary for Council to formally make a determination regarding the organisational structure by December 2022.

Making a determination at this time meets Council's statutory obligations without precluding a further organisational review in the future. Any such review is required to be undertaken with consultation between the Council and the General Manager.

Section 332 of the Act sets out the requirements for the determination of structure. It is the role of the Council, after consulting the General Manager, to determine:

- The senior staff positions within the organisation structure of the Council;
- The roles and reporting lines of holders of senior staff positions; and
- The resources to be allocated towards the employment of staff.

It is the role of the General Manager to, after consulting the Council, determine the positions (other than the senior staff positions) within the organisation structure of the Council. The positions within the organisation structure of the Council are to be such as to give effect to the priorities set out in the strategic plans (including the Community Strategic Plan) and delivery program of the Council.

I therefore recommend:

1.THAT Council resolve that it has redetermined the organisational structure within 12 months of the December 2021 Local Government election as required under section 333 of the *Local Government Act 1993*.

2.THAT Council note that by redetermining the organisational structure it does not preclude any further structural review which may be undertaken in accordance with section 332 of the *Local Government Act 1993*.

**COUNCILLOR ZOË BAKER
MAYOR**