



Report to General Manager

Attachments:

1. Community Grants and Subsidies Policy

SUBJECT: Draft Community Grants and Subsidies 2019/20

AUTHOR: Martin Ellis, Director, Community and Library Services

ENDORSED BY: Ken Gouldthorp, General Manager

EXECUTIVE SUMMARY:

The Donations and Subsidies Program for 2019/20 is presented as follows:

- Category A: Community Centres and Cultural Facilities
- Category B: Child Care Centres
- Category C: Centres of Local and Sub-regional Importance
- Community Housing
- Aged Care Accommodation
- Recreational Facilities Program
- Subsidies for Individuals
- Ongoing North Sydney Community Services not in Council Buildings
- Internet/Telephone Support for Seniors
- Small Grants: New and Innovative and Sport and Wellbeing
- Food Grants

FINANCIAL IMPLICATIONS:

Council's total cash subsidy for community services in 2019/20 is \$1,023,360 of which \$196,852 is for parking subsidies. The balance is made of \$562,070 for the community centres, \$24,000 for parent-run child care and \$240,438 for small group support. Additional subsidies in kind are made as detailed in the report, the most substantial of which are trade waste removal (\$158,000) and building maintenance and rates (\$755,000). The recommendations are provided for in the Draft Delivery Plan 2019/20.

Comment by Responsible Accounting Officer:

Funding for the project is appropriate.

RECOMMENDATION:

1. THAT the Draft Community Grants and Subsidies 2019/20 report be placed on public exhibition for a minimum of 28 days, aligning with the Amended Delivery Program/Draft Operational Plan 2019/20.

LINK TO COMMUNITY STRATEGIC PLAN

The relationship with the Community Strategic Plan is as follows:

- Direction: 4. Our Social Vitality
- Outcome: 4.1 North Sydney is connected, inclusive, healthy and safe
4.2 North Sydney is creative and home to popular events
4.3 North Sydney supports lifelong learning

BACKGROUND

North Sydney Council's method of delivery in community services is a combination of (i) direct service (minimal), (ii) contract management, and (iii) stimulating the not for profit and volunteer sector (particularly the volunteer Boards of the community centres and child care centres) through Joint Plans of Management, professional support and a grants program.

CONSULTATION REQUIREMENTS

Community engagement will be undertaken in accordance with Council's Community Engagement Protocol.

SUSTAINABILITY STATEMENT

The following table provides a summary of the key sustainability implications:

QBL Pillar	Implications
Environment	<ul style="list-style-type: none">• Council's community centres are managed through a ten-year Asset Management Plan. Several of them feature innovative water management and renewable energy strategies. Markets, a major feature of the centres' service provision, are now on sustainable surfaces.• The community centres are geographically distributed throughout the local government area, and readily accessible by public transport, reducing private vehicle use.
Social	<ul style="list-style-type: none">• Community need expressed through the North Sydney Community Strategic Plan 2013-2023 determines which services are funded and the extent of the funding. All vulnerable target groups are addressed in the provision of service.
Economic	<ul style="list-style-type: none">• The major community centres work with Council on monitoring their financial sustainability, through the Joint Strategic Plans (JSPs).• Information on community-based children's services are reviewed annually.

Governance	<ul style="list-style-type: none">• Community organisations in North Sydney are independent bodies, the larger ones being incorporated and some are subject to oversight by other levels of government.• Council takes a strategic approach to the relationship by requiring adoption of a JSPs by the larger organisations. To preserve the independence of the community groups, the JSPs incorporate their own Strategic Plans., which are however drafted with input from Council's Community Development Department. JSPs are reviewed annually.• Opportunities to receive grants for new and innovative projects are advertised in the local press, Council's homepage and a community group mail out.
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DETAIL

1. Introduction

Each year Council invites community organisations to apply for a donation from the Council to assist in the provision of services for the North Sydney community. Council's objectives in helping to fund selected projects and services are:

- To help organisations meet high priority needs within the local government area and to avoid reductions in prevailing levels of community support; and
- To provide financial contributions in recognition of the value of selected services to the community. (Note: Council's contribution is not intended to be the sole source of funding for any project or service).

The grants have made possible an important spread of services benefiting residents of the North Sydney local government area. The projects they support represent community initiatives displaying creativity, co-operation, originality and access and equity principles.

All funding requests submitted to Council are evaluated in terms of:

- The type of need being met; the unique qualities of the project; its level of innovation and the degree to which it meets the objectives of Council's social planning programs;
- The financial status of the organisation or service provider; the quality of its management and organisational structure; its funding levels and sources; and its ability to account for funding sources, fund applications and outcomes; and
- Council's Community Grants and Subsidies Policy and criteria.

Grant funds have been distributed equitably over the following sections of the community:

- Youth
- Indigenous Affairs
- Cultural and Linguistic Diversity (CALD)
- Disability Services
- Cultural and Recreational Activities
- Family Support
- Children's Services

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- Services for Older People
 - Educational Projects
 - Counselling Services
 - Advocacy
 - Information Resources

All groups seeking financial support have valid roles to play in extending the reach and variety of services available to the community. Over the period the program has existed, Council has maintained a balance between groups in supplying funding.

The categories of funding, responding to community needs and priorities as set out in the Community Strategic Plan and sub-plans, is expressed in the following breakdown:

- Category A: Community Centres and Cultural Facilities (2.2 Tables 1-3)
- Category B: Child Care Centres (2.2 Tables 4-8)
- Category C: Centres of Local and Sub-regional Importance (2.2 Table 9-10)
- Community Housing (2.2 Table 11)
- Aged Care Accommodation (2.2 Table 12)
- Recreational Facilities Program (2.2 Table 13)
- Subsidies for Individuals (2.2 Table 14)
- Ongoing North Sydney Community Services not in Council Buildings (2.2 Table 15)
- Internet/Telephone Support for Seniors (2.2 Table 16)
- Small Grants: New and Innovative and Sport and Wellbeing (2.3) (i)
- Food Grants: (2.3) (ii)

All grants are acquitted annually, either through the Joint Strategic Plan reviews or through specific acquittal forms.

2. Service Infrastructure

2.1 Joint Strategic Plans Model

The annual reporting format for JSPs for the community centres provides a detailed picture of the community centres' financial and operational progress. The centres' performance in the past year reflected a sustained range of cultural and educational programs. They have continued to develop and improve services they provide to the aged, youth, families, children and people with disabilities. All of the major centres have renewed or are renewing their strategic plans for the next three years. The JSPs also assist Community Centres to align their planning with the North Sydney Community Strategic Plan 2013-2023.

2.1.1 Crows Nest Centre (CNC)

The Centre's current lease is being renewed and will expire in June 2025. Excluded from the lease are:

- the joint Council/NSW Health's *Early Childhood Centre* on Level 4;
 - *Studio A*, a not-for-profit organisation that works with artists with a disability to enable them to enter the workforce, also on Level 4;
 - the *Lower North Shore Community Transport Office* on Level 3; and
 - the Occasional Care Centre (*KidsNest*) on level 2.
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When the building opened in 1989, in order to support the Centre and ensure its financial stability, Council allocated Level 4 - at the time of the building's opening - to Council's commercial property portfolio, and diverted the income derived thereby to the Centre's operational budget. This arrangement has since been replaced with a fixed grant, with offsets also made for exclusion of the premises mentioned above.

For 2017/18 the Centre has returned a deficit for the second year in a row, this time \$8,440, including depreciation of \$11,757.

The Centre's performance was reviewed against the Joint Strategic Plan and reported to Council at its meeting 10 December 2018. Council supports the Centre in-kind through nominal rent, parking and trade waste services.

The total recommended cash subsidy for 2019/20 for this Centre (North Sydney's principal agency for delivering services to the aged and disabled) is increased by \$10,000 over the 2018/19 allocation and is \$405,600.

Crows Nest Centre's Profit (Loss) from Ordinary Activities After Tax

Year	Result	Reserves (Equity)	Funded Liabilities
2012/13	(\$13,893) deficit	\$355,362	
2013/14	(\$26,002) deficit	\$329,660	
2014/15	\$39,362 surplus	\$369,022	
2015/16	\$5,947 surplus	\$374,969	
2016/17	(\$7,929) deficit	\$367,040	
2017/18	(\$8,440) deficit	\$358,600	\$421,892

2.1.2 North Sydney Community Centre (NSCC)

The Centre's lease expires in 2021 and NSCC continues to provide a strong suite of programs in the newest building in Council's community services portfolio, under its volunteer Board. Following near insolvency during the Centre's demolition phase in 2006 and a reduced subsidy initiated by the Centre itself, for 2010/11 to \$67,514 (a reduction of \$20,166). The Centre has now delivered a surplus for 10 years in a row. Reserves are strong. For 2017/18 the Centre has returned a surplus of \$39,836.

The Centre's performance was reviewed against the Joint Strategic Plan and reported to Council at its meeting 1 November 2018. Council supports the Centre in-kind through nominal rent, parking and trade waste services.

The total recommended cash subsidy for 2019/20 for this Centre (North Sydney Council's principal agency for adult education classes and operator of the Northside Produce Markets) is held at the same level as for 2018/19 and is \$60,170.

North Sydney Community Centre's Profit (Loss) from Ordinary Activities After Tax

Year	Result	Reserves (Equity)	Funded Liabilities
2012/13	\$15,845 surplus	\$262,766	
2013/14	\$6,195 surplus	\$268,961	
2014/15	\$33,247 surplus	\$302,208	
2015/16	\$42,697 surplus	\$344,905	
2016/17	\$44,912 surplus	\$389,817	
2017/18	\$39,836 surplus	\$429,683	\$120,945

2.1.3 The Kirribilli Centre (TKC)

The Centre's lease expires in 2020. Council has in addition provided a sublease option to TKC for Forsyth Park's *Centre in the Park* [Blue Knot Foundation is the current Tenant]). Council will be aware that TKC's activities are funded by a Federal Government (Department of Social Services) grant, aimed at people who provide support and respite for someone with a mental illness. Northside Community Forum also provides funding. Assistance to carers enables access to services, information and activities. They focus on:

- Women's Circle;
- Men Carers; and
- Working Carers.

The Carers' Program at its peak in 2015/16 provided \$420,151 of Federal Grants to the Centre, reducing each year since that time, and for 2018/19 is \$251,487. The program winds up in June 2019.

For 2017/18 the Centre has returned a surplus of \$150,757. This was achieved by the Centre reducing Carers' program staff by a number of full and part time positions and the TKC Manager taking on the duties of the Carers' Program Manager. The salary for the TKC Manager costs has in effect since been charged to the Carers' Federal grant cost centre. This contributes significantly to the surplus.

In 2016/17 the Board commenced a series of initiatives to meet the looming financial challenge. These initiatives continued in 2017/18. The most productive strategy has been an increase in Room Hire Income of \$57,000 per annum. The approximate target for increased income and/or efficiencies in service delivery is \$78,000 per annum.

The Centre's performance was reviewed against the Joint Strategic Plan and reported to Council at its meeting 10 December 2018. Council supports the Centre in-kind through parking subsidies, trade waste services and the use of Bradfield Park Central for the Kirribilli Markets.

The total recommended cash subsidy for 2019/20 for this Centre (North Sydney Council's only significant community facility on the eastern side of the Warringah Freeway, provider of adult education classes and operator of the famous Kirribilli Markets) is maintained at 2018/19 levels and is \$50,700.

The Kirribilli Centre's Profit (Loss) from Ordinary Activities After Tax

Year	Result	Reserves (Equity)	Funded Liabilities
2012/13	(\$39,892) deficit	\$234,575	
2013/14	\$5,848 surplus	\$240,424	
2014/15	\$57,673 surplus	\$298,096	
2015/16	\$1,582 surplus	\$299,678	
2016/17	\$68,206 surplus	\$367,884	
2017/18	\$150,575 surplus	\$518,460	\$131,229

2.1.4 May Gibbs' Nutcote

Nutcote continues to end the year with a deficit, while contributions to the Endowment Fund increase slightly. The Trust's articles prevent the Endowment Fund's capital being applied to operating costs, but 25% of the interest earned on this fund is available for operating costs, currently providing around \$6,243 p.a.

Nutcote's balance sheet also shows a Capital Account and Asset Revaluation Reserve that relate to the premises Nutcote owns at 2a Wallaringa Avenue, Neutral Bay, serving as an office for Nutcote's Curator, amenities, a boardroom, archives and a residential unit, the income from which contributes to Nutcote's balance sheet.

Nutcote has now had deficits for six of the last six years. The result for 2017/18 was a deficit of \$6,265 and included an allowance for depreciation of \$10,295. Nutcote then is able to meet its direct costs as Council bears most of the maintenance of the property and grounds.

Council has recently undertaken a limited governance review of Nutcote, prompted by the submission of a revised constitution for Council's consideration. Nutcote now has a modern constitution and North Sydney Council has become the sole shareholder, holding the only two shares, and has delegated its voting entitlements at the Annual General Meeting to the General Manager and Director, Community and Library Services.

Nutcote's cash donation each year is towards operating costs and to sharing the cost of business and public liability insurance premiums (approximately 50%). Council supports the Centre in-kind through rates, parking subsidies and trade waste services.

The Centre's performance was reviewed against the Joint Strategic Plan and was reported to Council at its meeting 19 November 2018.

The total recommended cash subsidy for 2019/20 for the Museum (North Sydney Council's only property listed on the National Heritage Register) is held at the same level as for 2018/19 and is \$39,600.

Nutcote's Profit (Loss) from Ordinary Activities After Tax

Year	Result	Endowment Fund	Funded Liabilities
2011	\$26,295 surplus	\$289,809	
2012	(\$12,046) deficit	\$304,560	
2013	(\$12,429) deficit	\$319,898	
2014	(\$24,879) deficit	\$335,279	
Jan 2015 – June 2016	(\$15,781) deficit	\$346,833	
2016/17	(\$10,793) deficit	\$352,428	
2017/18	(\$6,265) deficit	\$360,209	\$13,490

2.1.5 Primrose Park Art and Craft Centre

Under its Disability Inclusion Action Plan 2016-19, Council approached the Board in early 2017 with a proposal to refurbish the Art and Craft Centre interior, installing a lift and accessible amenities, as well as enhancing the building's heritage fabric and relocating and widening the entrances. The Board agreed and, after considerable preparations commencing March 2018, granted Council vacant possession on 25 June 2018. The Centre was reopened by the Mayor on 27 April 2019.

The Centre's lease expires on 31 December 2020. The Centre's performance was reviewed against the Joint Strategic Plan and reported to Council at its meeting 10 December 2018.

Direct Grant	NSC	Other		
	Nil	Nil		
Turnover	Year	Income	Expenditure	
	2016/17	\$9,054	\$6,166	
	2017/18	\$6,739	\$5,499	
Sustainability	Year	Result	Equity	Liabilities
	2016/17	\$2,888	\$21,891	0
	2017/18	\$1,240	\$23,131	0

2.2 Contributions and Subsidies

Category A: Community Centres and Cultural Facilities

1: Direct Grants		(\$)
Crows Nest Centre - programs		377,700
Crows Nest Centre - recognition of LNS Community Transport Lease		21,900
Crows Nest Centre - recognition of KidsNest (Occasional Care lease)		6,000
Crows Nest Centre	Subtotal	\$405,600
North Sydney Community Centre - programs -	Subtotal	\$60,170
Kirribilli Neighbourhood Centre - programs		43,100
Kirribilli Neighbourhood Centre - Wellness Services		7,600
Kirribilli Neighbourhood Centre	Subtotal	\$50,700

1: Direct Grants		(\$)
Nutcote - programs		30,300
Nutcote – contribution to public liability and insurance premiums		9,300
Nutcote	Subtotal	\$39,600
North Sydney Men's Shed	Subtotal	\$6,000
Primrose Park Art and Craft Centre	Subtotal	Nil

2. Service Subsidies		(\$)
Crows Nest Centre - parking (permanent spaces guaranteed under lease (Centre; including Meals on Wheels and other Volunteers))		54,060
Crows Nest Centre - daily trade waste		19,656
Crows Nest Centre - 4 event banners per year		800
North Sydney Community Centre - parking (children's services discounts)		39,780
North Sydney Community Centre - daily trade waste;		5,824
Northside Produce Markets (twice per month): 14 waste and 12 recycling bins per month + 2 banners per month		12,096
Kirribilli Centre - daily trade waste;		5,096
Kirribilli Markets (twice per month) 40 waste and recycling bins per month+ 2 banners per month		28,000
Kirribilli Centre - on street parking - volunteers (7)		2,000 (est.)
Nutcote Museum - rates and maintenance		18,500
Kelly's Place Child Care Centre - parking subsidy (permanent spaces)		9,072

3. Rates, insurance, gardening, building maintenance, etc.		(\$)
Crows Nest Centre (Includes whole building but Level 4 tenanted by Early Childhood and a disability arts service that pays rent)		193,800
North Sydney Community Centre		67,200
Kirribilli Centre (TKC) (Fitzroy Street)		43,100
North Sydney Indoor Sports Centre Complex		218,800
Primrose Park Arts and Craft Complex		21,000
TKC's Centre in the Park (Forsyth Park Scout Hall)		8,100
Men's Shed (Smoothey Park Scout Hall)		7,400
Kelly's Place Child Care Centre		26,900
Neutral Bay Community Centre (includes Seniors Room)		105,900
McMahons Point Community Preschool (includes Community Hall with stage on Level 2)		68,500

Category B (i): Parent-Operated Child Care Centres:

4. Kelly's Place Long Day Care Centre*		Equity	Funded Liabilities	Leased until 31 August 2021
Year	End of year result			
2015	\$8,244 surplus			
2016	(\$3,517) deficit			
2017	\$17,257 surplus			
2018	(13,463) deficit			
Direct Grant	Nil			
Rent	Nil			
		\$97,113	\$348,203	

*Founded by Council

5. McMahons Point Community Preschool**		Equity	Funded Liabilities	Leased until 30 April 2021
Year	Result	(\$17,747)	\$47,658	
2015	(\$11,304) deficit			
2016	(\$9,861) deficit			
2017	(\$37,538) deficit			
2018	(\$1,681) deficit			
Direct Grant	\$9,000			
Rent	Nil			

**Founded by Council. The new Management Committee has implemented initiatives that have turned the finances around. More work needs to be done.

6. KidsNest Occasional Care***		Equity	Funded Liabilities	Leased until 30 June 2020
Year	Result			
Yr. end October 2015	(\$13,770) deficit			
Yr. end October 2016	(\$7,615) deficit			
Yr. end October 2017	(\$19,730) deficit			
Yr end October 2018	(\$4,996) deficit			
Direct Grant	\$9,000			
Rent	Nil			
		\$30,392	\$19,575	

*** Founded by Council: the only dedicated occasional care facility in North Sydney

7. Cammeray Children's Centre		Equity	Funded Liabilities	Leased until 15 April 2021
Year	Result			
2015	(\$6,843) deficit			
2016	(\$9,860) deficit			
2017	\$43,454 surplus			
2018	\$22,764 surplus			
Direct Grant	Nil			
Rent	\$12,606	\$177,926	\$144,048	

Category B (ii): Child Care Centres Operated by Not-for-Profit Entities

8. Facility	Maintenance p.a.	Rent p.a.
Forsyth Park Community Centre (Preschool; Vacation Care; Playgroup)	\$63,400	\$12,420 (from Montessori only)
Kendall C Centre (KU Preschool)	\$77,100	\$12,106
Kendall C Centre (Cammeray Children's Centre) Parent run		See table 7
Grandstand Kindergarten	\$26,450	\$11,629

Category C: Centres of Local and Sub-Regional Importance

9. SERVICE SUBSIDIES		(\$)
Early Childhood Centre (Crows Nest) - parking		29,580
Early Childhood Centre (Cremorne) - parking		9,180
Early Ed Clinic - parking		7,140
St Mary's Refuge – parking subsidy		20,500

10. Facility	Maintenance p.a.	Rent p.a.
Early Ed Clinic - Cunningham St North Sydney	\$16,700	Nil
Early Childhood Centre - Cremorne	\$30,000	Nil
Early Childhood Centre - CNC	Incl. in CNC	Nil
Neutral Bay Community Centre: Relationships Australia	Incl. in NBCC	Nil
Neutral Bay Community Centre: Seniors	Incl. in NBCC	Nil

Community Housing*

11. Manager/Co-owners	Outgoings 2017	Income 2017
Link Housing -131 tenancies & 23 addresses	\$385,700	\$471,700
Taldumande Youth Services – 1 tenancy, 1 address	Unknown	Nil

*For further information, see Council Report CLS 03 *Council-owned residential properties – value outgoing and income* 19/2/2018.

Note: these figures have not been updated due to the complexity of the transfer to Link of FACs managed properties that have recently taken place. Link Housing is working through a property condition report which will be considered in due course.

Aged Care Accommodation**

12. Co-owner and Operator	Value of Lease	Revenue forgone by NSRT for supported and partially supported residents
North Sydney Retirement Trust (NSRT); James Milson Village	\$707,200	\$1,200,000

**For further information, see James Milson Village Annual Report 2017/18 page 26 “Social Justice Deliverables” and Council Report CLS 0 *James Milson Village – Council nominees to the Board 2018/19 – 30/4/2018*

Recreational Facilities

13. (Service Subsidies)	(\$)
North Sydney Tennis Centre – parking	4,000
North Sydney Indoor Sports Centre (NSBA) - parking	22,000
North Sydney Olympic Pool - pensioner, seniors and benefit card discount*	111,277
North Sydney Olympic Pool - crèche subsidy	25,215
North Sydney Olympic Pool - Park’n’swim: totally offset by parking meter revenue	510,000
Cammeray Public School – free use of playing fields	n/a
Neutral Bay Public School – free use of playing fields	n/a
North Sydney Demonstration School – free use of playing fields	n/a

*The North Sydney Olympic Pool discount for pensioners, seniors and benefit card holders calculation is based a full fee-paying adult.

Subsidies for Individuals

14. Service Subsidies	(\$)
Voluntary pensioner rate rebate (there is also a statutory rebate; but this is reimbursed to Council by the State Government and not reported here)	\$154,350
Graffiti removal: private properties (934 instances; 1,199 sq. m)	\$78,771

Ongoing Support for North Sydney Community Services not in Council Buildings

15. Direct Grants	(\$)
Ensemble Theatre - contribution to rates	3,600
Royal Art Society - contribution to rates	5,300
North Sydney Symphony Orchestra – operational	4,400
North Sydney Youth Symphony - operational	2,200
North Sydney Orchestras – contribution to venue hire	4,600
Story to Screen (youth arts program with local schools managed by Council's arts team)	17,200
Pensioner Christmas Relief	10,000
Pensioner Christmas dinners	3,300
Baptist Care (formerly Constant Companion): North Sydney residents	2,000
DARTS Bus internal hire costs	10,600
Phoenix House Youth Services	3,000
Taldumande Youth Refuge	3,700
Aboriginal Projects	5,000
Community Groups Insurance (Live Poets, Greenway Tenants, Neutral Bay Seniors)	4,000
Highland Dancers - Australia Day	2,800
Waverton Hub	3,300
Crows Nest Fair – fully funded from Streetscape Levy – includes 50% contribution to clean-up	73,000
North Sydney Sub-branch PA hire for ANZAC & Remembrance Days	2,500
Centre Playgrounds – play equipment and tree inspections contribution	24,978

Internet/Telephone Support for Seniors

16. Service Subsidies	(\$)
Neutral Bay Seniors - annual Internet connection	500
McMahons Point U3A - annual Internet connection	500
Primrose Park Art and Craft Centre - annual Internet connection	500
Cammeray Croquet Club - annual Internet connection	500
Waverton hub – message bank in Don Bank	500
Greenway Tenants Union annual Internet connection	500
TOTAL	\$3,000

2.3 (i) New and Innovative Small Grants 2019-20

Organisation	Amount Requested	Amount Recommended
Successful		
Early Education	1958	1900
Gidget Foundation	2000	1000
Gilbert & Sullivan Opera Sydney	1000	500
Greenway Tenants Group Inc.	2000	750
KidsNest Crows Nest Occasional Care	2000	1000
Link Housing	2000	2000
Lower North Shore Domestic Violence Network	1000	1000
Lower North Shore Child and Family Interagency	2000	1500
Neutral Bay Senior Citizens Club Inc.	2000	1000
North Sydney Community Band Inc.	2300	2000
North Sydney Community Centre	1200	1200
Northside Baptist Church	450	450
Persian Morning Tea auspice by Crows Nest Centre	2000	1000
Phoenix House Youth Services	2000	2000
Reach Your Potential - Employability Workshop auspice by Crows Nest Centre	2000	1000
SMART Recovery Australia	5000	1000
St Vincent de Paul	15000	1000
Sydney Multicultural Community Services	4500	2000
Taldumande Youth Services	3600	1000
The Chinese Christian Church	2000	500
The Kirribilli Centre – Social Wellbeing for Seniors	2000	1000
Total Successful	\$63,008	\$24,800

Unsuccessful Applications		
Assisted Community Living Limited T/A ACL Disability Services	2000	0
Primrose Park Photography	2000	0
The Kirribilli Centre – Mums and Bubs Connection	1000	0
St Thomas Anglican Church	2000	0
Total Unsuccessful	\$7,000	0

Sports & Wellbeing Grants

Successful Applications		
	Amount Requested	Amount Recommended
1st North Sydney Scout Group	700	700
Cammeray Croquet Club	500	300
Dance Chance Incorporated	1,200	500
The Kirribilli Centre/The Kirribilli Neighbourhood Centre- Seniors Exercise	2,000	1,500
Total Successful	\$4,400	\$3,000
Sports and Wellbeing Grand Total	\$4,400	\$3,000

New and Innovative - Successful Applications

Early Education Inc.

This project will deliver 4 -6 inclusive Baby Rhyme Time sessions at Stanton Library for babies with disabilities. Families of babies with disabilities don't always get to access community services because they are busily involved with interventions or don't feel comfortable joining a mainstream group such as library activities. The sessions will primarily be run by Early Ed who will join together Stanton Library Youth and Kids Team and capacity build both families and community to be able to access library services and adapt sessions or resources as required. The project will also fund collaborative planning and marketing for these events in the community.

Gidget Foundation Australia

Gidget Foundation Australia supports expectant and new parents experiencing perinatal depression and anxiety via its programs. professional psychological support services are available for pregnant women and new parents suffering perinatal depression and anxiety. At present, families that are located within 20 kilometres of a Gidget House are eligible for free face to face psychological counselling sessions. However, the proposed project would make provision for those families with multiple births, who live within the North Sydney LGA to

access free support from a Gidget House perinatal mental health specialist, via video call. This service is not something that is currently available under Medicare for such clients residing within the North Sydney LGA.

Gilbert and Sullivan Opera Sydney

This is an amateur performing arts group, who specialises in Gilbert and Sullivan productions, with a small management committee and volunteer base. The group performs at Shore School in North Sydney (students are involved in the Production) as well as RSL Anzac Village, and community halls. The group provides excellent training in all aspects of stagecraft for performers who may go on to a career in opera and musical theatre. The Ensemble style of the productions provides the chorus with experience in singing with an orchestra as well as providing opportunities to learn and develop skills in characterisation and stagecraft. This year's production is *The Mikado*, a light operetta by Gilbert and Sullivan. We will spend 4 months rehearsing, twice a week and 1 month presenting the show with additional time to design and build sets, costumes and props.

Greenway Tenants Group

The Community Centre at Greenway provides services to residents such as an internet cafe, a food distribution service, office services, a library and kitchen. Greenway has 400 residents who are disadvantaged citizens and need food assistance. The Community Centre kitchen serves hot meals cooked in centre kitchen on Tuesdays. OZHarvest on Wednesday and Saturday and pies, sausage rolls and sandwiches on other days.

KidsNest Crows Nest Occasional Care

This project will contract dancing and movement teachers from "Pistachio Music" dancing school. The project will run for 24 weeks and during the classes, families will be able to stay with their children and interact with other families or participate in the class with their child. This project will assist groups such as children and their mothers, new migrants, the financially disadvantaged and those who may have a physical or intellectual disability. The project provides a safe and secure place for families to congregate and build supportive networks. KidsNest families often share with us how lonely they feel and how hard it is to make new friends.

Link Housing

The Let's Get Physical and Arty project will specifically target residents of the social housing properties owned by North Sydney Council and who are social housing residents. The project will involve the provision of Tai Chi and Art classes alternating each week to be held in either a park or the community room in 17 Nicholson St, Crows Nest. There will be 30 sessions with each one followed by a supported social get together with staff from Link Housing to discuss shared issues that residents would like to discuss. This could include; overall health and wellbeing, location-based issues, community-based issues or their social housing tenancy.

Lower North Shore Domestic Violence Network

The LNS DV Network aim is to provide awareness and education to the community addressing the issue of Domestic Violence in the North Shore. The Network works closely with DV support services to develop resources which will aid in supporting people experiencing domestic and family violence. A need has been identified for a comprehensive yet concise guide to financial information re services, entitlements, etc. for those considering leaving an abusive relationship. It is proposed to develop a resource in brochure form with information plus a checklist to assist the planning process.

Lower North Shore Child and Family Interagency

The Lower North Shore Child and Family Interagency have compiled a brochure featuring relevant services that support children and families in the Lower North Shore. This has primarily been available for the interagency members, however an opportunity has been seen to make this resource available to new parents (and the general public) who would benefit from having this information available. This project would involve the update and printing of the brochure to distribute to relevant organisations in the Lower North Shore.

Neutral Bay Senior Citizens Club Inc.

Volunteers run this centre 5 mornings per week and the community, especially seniors, are provided with computer, iPad, tablet, Smartphone, and iPhone lessons. We have an internet cafe and a printing facility. This funding will be used to cover the cost of printer cartridges, paper and other equipment required to maintain the printers and computer equipment in good working order.

North Shore Community Band Inc.

This Community band is the only music ensemble on the north shore which is truly accessible to all, regardless of playing ability or previous music experience. They aim to provide support, advice and encouragement to adults of all ages who want to learn to play a musical instrument. Music cuts across social divides, cultures and ages. Much of the recent interest is amongst older adults whose children have grown up and who are seeking new leisure opportunities and ways to meet others. The community band has at least four community performances each year and attracts musicians beyond school parents, reaching out to the entire local community. This funding will go towards the Beginner Stream, half an hour before the main rehearsal to allow absolute beginners try a new instrument, learn the basics and have some smaller group attention from our conductor. This funding will allow the Beginners group to continue.

North Sydney Community Centre

Breaking the Man Code is an experimental workshop that explores the impact stereotypes have on men, creating a unique conversation about the journey to re-writing the rules on what it means to be a man. The workshop is an engaging and impactful two hours of casual and honest conversation exploring where the current man code has taken men and what tomorrow's man might look like. Breaking the Man Code is delivered by highly skilled facilitators from Melbourne based organisation 'Tomorrow Man'. The project encourages participants to effectively manage their mental health and as a result notice significant improvements in quality of life, increased capacity to support family and friends and perform at their best.

Northside Baptist Church

The project is the installation of a small 'street library' on Church property in the heart of Crows Nest (adjoining Ernest Place). Funding will go towards the purchase of the street library and mounting post and installation in the church garden area, which is accessible to the general public.

Persian Morning Tea (auspiced by Crows Nest Centre)

Persian Morning Tea is held monthly, on the third Saturday, for eight months. It targets Farsi speaking residents of North Sydney. It aims to create social inclusiveness and connectedness. The group comes together over morning tea, shares some food, listens to topical guest speakers, watches original films, and connects with writers and scholars across the world.

Phoenix House Youth Services

The Resourceful Adolescents Program aims to prevent the development of problems that are common in youth; including depression, disengagement, bullying, social isolation. We aim to help early teens deal with stressful situations by normalising the state of anxiety and teaching participants to regulate and self soothe their emotions. It will also equip them with problem solving strategies, boosting resilience and self-confidence and will address psychological risk factors at the individual, family and academic level. The program will be facilitated by trained Youth Development Specialists and implemented over 10 consecutive sessions using a talking circles format.

Reach your Potential (auspiced by Crows Nest Centre)

The Reach Your Potential - Employability Skills for Migrants program involves a series of 6 half day workshops for migrants living in North Sydney with professional skills which enables the participants to get jobs that utilise the qualifications they brought to Australia rather than “just getting any job”. The program builds skills in identifying strengths and matching skills and experience to job requirements, defining career goals, searching for jobs, building powerful resumes and effectively presenting at interviews. For the last two years volunteer mentors (experienced business people from the local area) have been recruited to provide advice and support to each individual participant in applying the program skills to their own job search. These mentors continue to work with them until they find a job. Participants also build networks by meeting with other migrants and gain business and industry knowledge through the mentor group.

SMART Recovery Australia

This funding will assist to cover the venue costs in running a free weekly addiction recovery meeting for all addictions on Monday evenings at The Kirribilli Centre. SMART Recovery relies on cognitive behaviour therapy and motivational interviewing to provide those in addiction recovery with a vast array of proven techniques and strategies for building motivation, coping with urges, overcoming obstacles, and working on the underlying issues fuelling their addictive behaviour.

St Vincent De Paul

St Vincent de Paul has people contact them who are at risk of eviction because of rental arrears, others spending 70% of their income on rent and others who are homeless, sick or already evicted on to the street. The need is for an immediate solution of 3-7 night's accommodation, while a longer-term solution can be found with the housing agency (now St George Housing in the Nth Syd area).

Sydney Multicultural Community Services

This project aims to both engage and draw attention to the multicultural community which is in North Sydney. The term multicultural is used to reflect culture broadly and the Multicultural Mural project will reflect diversity in relation to age, ability, socio-economic status, family background, sexuality and gender. This project demonstrates an alignment with such Council strategies and will add to the cultural richness of the North Sydney Community.

Funds will be used to employ an artist who will co-ordinate the input for the content of the mural and the painting of the mural. They will interact with the clients of Sydney MCS, Staff, Educators and families involved in Family Day Care, other local organisations and members of the community to get input into the content. Neighbours and community members will be consulted about the content. Several sessions will be undertaken to develop ideas.

Taldumande Youth Services

Taldumande accommodates up to five young people at one time at the youth refuge including three meals a day, seven days a week. Taldumande clients have limited financial resources and rely heavily on Centrelink as they are often disconnected from their families as a means of support. This program helps provide our clients the financial means to improve their overall well-being and fulfillment by enabling them to achieve their personal development, educational, employment and independent living goals. Taldumande requires additional support to cover the cost of weekly food and groceries supplies.

The Chinese Christian Church

The English classes are designed to help people in the community from different cultural backgrounds improve their English. It is open for anyone in the local area who wants to learn English. The English classes aim to help migrants improve their English competence and develop their confidence in order to survive in the Australian society. The project hopes to help build a sense of community within the classes and beyond with their improved English competence. The classes during school term on Monday mornings.

The Kirribilli Centre – Social Wellbeing for Seniors

This project is to get socially isolated seniors in our community together, in a casual social setting, at TKC, once a month for the next few months. Provision of venue, food, and staff to facilitate such an event. It is apparent that there are many socially isolated seniors who need to interact, meet new people, make friends, and most importantly put their wellbeing and mental wellbeing first. It has been proven that seniors who interact with others, are better off both physically and mentally.

Sports and Wellbeing – Successful Applications

1st North Sydney Scout Group

This funding will go towards the purchase of 3 UHF radios. The radios will be used on a regular basis on weekly and weekend activities. It allows the Scouts to have a high degree of autonomy while controlling the risk in the activities. Scouts focuses on developing resilience, leadership and a sense of community. Scouts is a supportive environment while young males go through major changes in their lives and it helps to develop them into engaged members of our community.

Cammeray Croquet Club

Croquet is an excellent recreation for all ages and addresses both social isolation and the need for exercise particularly for seniors. Our existing set of Croquet balls have been intensively used by club members and members of the local community for two years. The balls are becoming worn and the project is to replace them.

Dance Chance Incorporated

Dance Chance is a not for profit dance group for people with a disability. Located on the lower north shore, Dance Chance provides a weekly dance class for 35 people with a disability. Our dancers range in age from 6 to 76 and have a range of physical and intellectual disabilities. Each week our dancers are supported by a team of 20 dedicated volunteers, who guide the dancers with their learning. Each year Dance Chance puts on an End of Year Concert, something that our dancers look forward to each year. This funding will go towards fabulous

costumes for the concert. Dance Chance is a community of people who utilise dancing to overcome the social barriers of disability.

The Kirribilli Centre – Seniors Strength and Balance Exercise Classes

This class will be facilitated by a qualified fitness teacher and designed specifically for the needs of seniors in our community. The class will be held once a week and allow isolated seniors a chance to improve their health, but also their mental well-being. This class has been requested by the seniors who visit the centre.

Unsuccessful Applications

Gig Buddies – ACL Disability Services

This application was for catering for volunteer training sessions in ACL Disability Services' office in McMahons Point NSW and additional specialised volunteer training courses for Epilepsy and Diabetes management (for volunteers with buddies who have these conditions).

The Kirribilli Centre – Mums and Bubs Connection

This application was to hold a few mums and bubs connection afternoons, so that socially isolated mums in our community could meet each other, establish networks and make connections with other mums in the area.

Primrose Park Photography

This application was for a new lighting kit that is easy to set up and utilise for a full range of photographic applications for the use of Primrose Park Photography members.

St Thomas Anglican Church

Construction of an outdoor BBQ outside our Memorial Hall area to host Community and Church gatherings. (Note: Capital works projects on private property are excluded from funding as per the Guidelines)

2.3 (ii) FOOD GRANTS – To be determined in November 2019 in time for Christmas		
Name of Organisation	Description	Amount to be distributed
TOTAL		\$10,600



D4-07

COMMUNITY GRANTS AND SUBSIDIES POLICY

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Policy Owner: Director Community and Library Services

Category: 4. Our Social Vitality

1. STATEMENT OF INTENT

- 1.1 To provide clarity and direction to North Sydney Council and the community, on the equitable investment of resources and funds to strengthen the capacity of the community, to address identified social needs.
- 1.2 Council supports the provision of community services through financial assistance by way of small grants and subsidies to not for profit community organisations. Dollar allocations are determined according to a project review, the project's capacity to address areas of high priority social need and the organisation's financial capabilities.
- 1.3 Grants and subsidies will be seen as a contribution rather than a commitment to fund the entire service.
- 1.4 A key objective of Council's small grants and subsidies program is to support the provision of projects or services that are principally for the benefit of residents of North Sydney local government area.

2. ELIGIBILITY

- 2.1 Grants will only be awarded to:
 - a) incorporated not for profit organisations based in and/or servicing the North Sydney local government area; or
 - b) community groups in the North Sydney local government area auspiced by an incorporated not-for-profit organisation.
- 2.2 The organisation must undertake the project for which the grant has been awarded within the specified time frame.
- 2.3 Previous grant funding gained through this program must have been acquitted.
- 2.4 One-Off Funding - one-off funds may be provided to service organisations experiencing financial difficulties or to assist funding of particular projects.
- 2.5 Bulk Mail Requests - The General Manager, on delegated authority, will reply in the negative to bulk mail donation requests.

COMMUNITY GRANTS AND SUBSIDIES POLICY

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- 2.6 Activities which promote or advance a specific religious or political belief system will not be considered for funding under this program.

3. DEFINITIONS

- 3.1 Grants - generally are cash grants from Council, though they may include services on which a dollar valuation is placed.
- 3.2 Small Grants Program - new and innovative projects which target defined needs aligned to the *North Sydney Community Strategic Plan*.
- 3.3 Subsidies - are ongoing support for to community services/organisations operating in the North Sydney local government area.

4. PROVISIONS

- 4.1 Determinations will be made annually (usually May) for the following financial year, as part of Council's budget process.
- 4.2 In accordance with Council's financial year (1 July to 30 June), applicant organisations will be asked to forward submissions by the first week in March each year.
- 4.3 Applications, using the specified Application Form, must be submitted to Council by the closing date to be eligible for consideration.
- 4.4 Applications will be assessed in accordance with the following assessment criteria:
- a) The project/or service contributes to the goals within the *North Sydney Community Strategic Plan*;
 - b) The project outcomes are a priority for the community and are aligned with demonstrated community needs or aspirations;
 - c) The project fosters innovative, creative ideas and solutions to community need(s);
 - d) The project stimulates community or cultural development in North Sydney;
 - e) The project contributes to community connectedness, reduces social isolation or engages previously disengaged members of the community;
 - f) The project promotes social equity or justice;
 - g) The project enhances the quality of service delivery.
 - h) Organisational Capacity:
 - the applicant has the experience and expertise to deliver the activity effectively; and
 - a history of appropriate financial management; and

COMMUNITY GRANTS AND SUBSIDIES POLICY

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- i) Project Budget - the proposed budget includes income and expenditure targets.

4.5 Council will determine the level of funding according to:

- a) The applicant's financial status:
- Income and expenditure details for the preceding financial year;
 - previous, current and projected budget details;
 - monies in reserve;
 - services planned; and
 - impacts of previous funding;
- b) Service needs, as regards:
- maintenance of service viability;
 - alternative funding sources; and
 - financial difficulties for the service provider.
- c) Organisational management:
- soundness of structure;
 - legal status (incorporated, non-profit organisations);
 - provision of a statement of funds in the event of an organisation ceasing to function;
 - provision of award conditions for staff;
 - provision of equal employment opportunities, anti-discrimination and affirmative action policies in staffing matters; and
 - encouragement of (service) user participation

4.6 An annual *Plan of Management* review applies to Community Centre subsidy Allocation.

5. RESPONSIBILITY/ACCOUNTABILITY

- 5.1 Requests will be referred to Council's Manager Community Development in the first instance, and in some cases may be referred to Council.
- 5.2 Recipient organisations will participate in community forums or interagencies, assist in service planning and continuously evaluate their service.
- 5.3 Recipient organisations will be able to nominate an identifiable outcome in the project/service program; organisations will be asked to provide expenditure information at the end of the project year.

COMMUNITY GRANTS AND SUBSIDIES POLICY

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6. RELATED POLICIES/DOCUMENTS/LEGISLATION

The Policy should be read in conjunction with the following Council policies and documents:

- Community, Cultural and Recreational Facilities Policy
- Community Strategic Plan
- Long Term Financial Plan

The Policy should be read in conjunction with the following documents/legislation:

- Local Government Act 1993 (Section 356 Financial Assistance)

Version	Date Approved	Approved by	Resolution No.	Review Date
1	16 February 2009	Council	61	2012/13
2	18 February 2013	Council	61	2016/17
3	25 June 2018	Council	214	2020/21