

**Report to General Manager**Attachments:
Nil**SUBJECT:** Performance Review of the General Manager to June 2019**AUTHOR:** Matthew McArthur, Chief Executive Officer, McArthur**ENDORSED BY:** Cr Jilly Gibson, Mayor**EXECUTIVE SUMMARY:**

The performance review of the General Manager was conducted on 10 September 2019. The review was conducted by the Performance Review Panel appointed by Council consisting of the following Councillors:

- Mayor, Cr Jilly Gibson
- Deputy Mayor, Cr Stephen Barbour
- Cr Jessica Keen
- Cr Ian Mutton

Also in attendance:

- Ken Gouldthorp, General Manager

The Panel was facilitated by Matthew McArthur from McArthur, a national recruitment and HR Consulting firm with extensive experience in the conduct of performance reviews in local government.

A separate Confidential Report has been provided to Council.

If Council would like to discuss this matter, it will be necessary to close the meeting in accordance with the Office of Local Government Guidelines on the Appointment and Oversight of General Managers and s10(2)(a) of the Local Government Act - Personnel Matters Concerning Particular Individuals (other than Councillors).

FINANCIAL IMPLICATIONS:

Senior staff salaries are reported in the Annual Report in the format and detail stipulated in the Local Government Act.

RECOMMENDATION:

1. THAT the Confidential Report from the Review Panel on the General Manager's Performance Review for the period to June 2019 be accepted;

2. THAT the Mayor be authorised to implement the recommendations of the Review Panel;
and

3. THAT the Report of the Review Panel be treated as Confidential in accordance with Office of Local Government Guidelines on the Appointment and Oversight of General Mangers and s10A(2)(a) of the Local Government Act.
