

10.4. Performance Review of the General Manager to June 2020

AUTHOR: Matthew McArthur, Chief Executive Officer, McArthur

ENDORSED BY: Cr Jilly Gibson, Mayor

ATTACHMENTS: Nil

PURPOSE:

To report on the performance review of the General Manager, which was conducted on 30 July 2020.

EXECUTIVE SUMMARY:

The performance review of the General Manager was conducted on 30 July 2020. The review was conducted by the Performance Review Panel appointed by Council consisting of the following Councillors:

- Mayor, Cr Jilly Gibson
- Deputy Mayor, Cr Stephen Barbour
- Cr Jessica Keen
- Cr Ian Mutton

Also in attendance:

- Ken Gouldthorp, General Manager

The Panel was facilitated by Matthew McArthur from McArthur, a national recruitment and HR Consulting firm with extensive experience in the conduct of performance reviews in local government.

A separate Confidential Report has been provided to Council.

The associated Confidential Report to this item addresses Personnel Matters Concerning Particular Individuals. If the Council wishes to discuss the report, the meeting should be closed to the public to do so in accordance with s10A(2)(a) of the Local Government Act (LGA).

FINANCIAL IMPLICATIONS:

Senior staff salaries are reported in the Annual Report in the format and detail stipulated in the Local Government Act.

RECOMMENDATION:

- 1. THAT** the meeting be closed to the public in accordance with Section 10A(2) *(a) personnel matters concerning particular individuals (other than councillors)*.
- 2. THAT** the Confidential Report from the Performance Review Panel and recommendations therein be adopted.
- 3. THAT** the Mayor be authorised to implement the recommendations of the Review Panel; and
- 4. THAT** the Performance Review and associated reports be treated as confidential and remain confidential until Council determines otherwise.

(Note: 4 is in accordance with Office of Local Government Guidelines on the Appointment and Oversight of General Managers and s10A(2)(a) of the Local Government Act)