

10.1. James Milson Village - Council nominees to the Board 2021/22

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ATTACHMENTS: Nil

PURPOSE:

To endorse the 2021/22 Council nominees for the James Milson Village Board.

EXECUTIVE SUMMARY:

Earlier this year, Stephen Carbery, one of Council's nominees to the Board of the North Sydney Retirement Trust (NRST) trading as James Milson Village retired from the Board having provided over three years of invaluable knowledge and experience from his background in aged care.

Expressions of Interest to be a community representative were sought. Advertisements were placed in the Mosman Daily, North Shore Times as well as on the Australian Institute of Company Directors Website (AICD).

On 3 May 2021 the Chair of the NRST Board and the Acting Community & Library Services Director interviewed a shortlist of three strong candidates. The candidate chosen, was selected due to her background as a healthcare clinician, her experience as a Chair, Non-Executive Director, Board and Audit, Risk & Compliance (ARC) Committee Member with a decade of governance experience across health, employment, disability and the government and financial sectors as well as her passion and enthusiasm for the role.

Council's current nominee to the Board of the North Sydney Retirement Trust - Ally Murphy has provided her 2019/20 review below in the format recommended by the 2016 Governance Review.

1. Is the North Sydney Retirement Trust registered as an approved provider with the Commonwealth to provide aged care services, accredited and receiving Commonwealth Government subsidies? **YES**
2. Do the objects of the organisation still meet the social justice interests of the council as set out in the Constitution? **YES**
 - a. Deliver care and wellbeing for the frail and aged, particularly in the local government areas of North Sydney, Lane Cove, Mosman and Willoughby; **YES**
 - b. Conduct the aged care facilities within the James Milson Village on the corner of Clark Road and High Street, North Sydney and/or such other place or places as the Board determines; **YES**
 - c. Relieve poverty experienced by persons who are aged; **YES**
 - d. Relieve aged persons who are in necessitous circumstances; **YES**
 - e. In each case with commitment, integrity and respect for each individual: **YES**
3. Is the organisation operating and solvent? **YES**

This report notes the feedback and in addition recommends Council forward its nominees to the Trust for 2021/22.

FINANCIAL IMPLICATIONS:

There aren't any costs incurred by Council as Board Members of the North Sydney Retirement Trust provide a service in a pro bono capacity.

James Milson Village has 150 residents in care and a turnover of \$15 million per annum. The 2016 Governance review commissioned by Council established that Council's contribution of land (one third of the existing site, leased to the Trust until 2087) granted in exchange for achieving social justice objectives, is valued at \$707K annual market rent, compared with revenue forgone by James Milson Village in providing no or reduced charges to aged North Sydney residents, amounting to \$1,340K in the year under review: 2019/20. This contribution is recognised in Council's annual Grants and Subsidies report.

RECOMMENDATION:

- 1. THAT** Council notes the feedback from Ms Murphy as its representative on the Board for 2019/20
- 2. THAT** Council forwards the names of Candidates 1 & 2 as specified in the confidential report as its nominees for the Board of the North Sydney Retirement Trust for 2021/22.

LINK TO COMMUNITY STRATEGIC PLAN

The relationship with the Community Strategic Plan is as follows:

4. Our Social Vitality

4.1 North Sydney is connected, inclusive, healthy and safe

BACKGROUND

In 1967 North Sydney Council set up the North Sydney Homes for the Aged Association, which later incorporated as the North Sydney Retirement Trust (NSRT) in 1975. Council remains part owner of the land on which the Independent Living Tower and the Hostel are built. Council is entitled to nominate two representatives to the Board.

At its meeting on 20 February 2017, it was resolved (Item 26 CLS02):

- 1. THAT the Governance Review be received.*
- 2. THAT Council approve the North Sydney Retirement Trust Constitution dated 6 February 2017.*
- 3. THAT Council call for Expressions of Interest from qualified community members to represent Council in two positions on the Board of the North Sydney Retirement Trust.*

CONSULTATION REQUIREMENTS

Community engagement will be undertaken in accordance with Council's Community Engagement Protocol.

DETAIL

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Council's Affordable Housing Strategy 2017 and Older Persons Plan 2018-2022 both seek to mitigate the impacts of ageing on our community and the costs and standards of accommodation and care in the later stages of life. James Milson Village plays a role in both plans.

Council has previously noted that on the North Shore, Hornsby, Hunter Hill, Lane Cove, Willoughby, Ryde and Mosman Council areas all exceed the national target ratio residential for aged care places.

Of the NSROC Councils, only Kur-ing-gai (109 places) and North Sydney (242 places) fall short. James Milson Village, including its independent living units, is the sole community-based provider of aged care in North Sydney and its existence are largely due to Council's original advocacy and continuing subsidy. This subsidy is acknowledged each year in the Community Grants and Subsidies report.

Council has been proactive in creating its own sustainable solutions, through its affordable housing stock managed by Link Housing, its contribution of land to the NSRT at a peppercorn rent and recently through its upgrading of skills at Board level by recruitment of those with special skills.