8.5. 2021/22 Community Grants & Subsidies - Post Exhibition

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ENDORSED BY: Ken Gouldthorp, General Manager

ATTACHMENTS: Nil

PURPOSE:

The purpose of this report is to adopt the 2021/22 Community Grants & Subsidies recipients following public exhibition.

EXECUTIVE SUMMARY:

Earlier this year Council invited community organisations to apply for a donation from the Council to assist in the provision of services for the North Sydney community. Applications closed early March 2021.

All applications received were assessed in accordance with the following criteria outlined in Council's Community Grants and Subsidies Policy:

- the type of need being met;
- the uniqueness of the project;
- its level of innovation and the degree to which it meets the objectives of Council's social planning programs;
- the financial status of the organisation or service provider;
- the quality of its management and organisational structure;
- its funding levels and sources; and
- its ability to account for funding sources, fund applications and outcomes.

The purpose of the exhibition period was to advise the proposed recipients for 2021/22 and invite submissions. The 28-day public exhibition ran from 26 May to 22 June 2021, concurrent with the exhibition of the draft 2021/22 Operational Plan & Budget and the draft 2021/22 Fees & Charges Schedule. No submissions were received.

A minor error was detected during the exhibition period. The maintenance figure for the Primrose Park Art & Craft Centre should be \$21,000 not \$38,000 (i.e. \$17,000 less) as exhibited. No other changes have been made compared to the exhibited report.

The assessment of applications for the New & Innovative small grants and Health & Wellbeing grants was completed after the report went on public exhibition. The successful and unsuccessful applications are listed in this post-exhibition report.

FINANCIAL IMPLICATIONS:

As previously reported to Council, cash grants to community services total \$856,774. These amounts have already been incorporated into the draft estimates for 2021/22. The main elements are:

- Council's Community Centres \$560,506
- Community Services not in Council Buildings \$229,500
- Childcare \$27,768
- New and innovative projects \$25,000
- Food Grants \$11,000
- Sport and Wellbeing \$3,000

RECOMMENDATION:

1. THAT 2021/22 Community Grants & Subsidies recipients be adopted.

LINK TO COMMUNITY STRATEGIC PLAN

The relationship with the Community Strategic Plan is as follows:

- 4. Our Social Vitality
- 4.1 North Sydney is connected, inclusive, healthy and safe
- 4.3 North Sydney supports lifelong learning

BACKGROUND

North Sydney Council's method of delivery in community services is a combination of (i) direct service (minimal), (ii) contract management, and (iii) stimulating the not for profit and volunteer sector (particularly the volunteer Boards of the community centres and childcare centres) through Joint Strategic Plans, professional support and a grants program.

Each year Council invites community organisations to apply for a donation from the Council to assist in the provision of services for the North Sydney community. Council's objectives in helping to fund selected projects and services are to:

- help organisations meet high priority needs within the local government area and to avoid reductions in prevailing levels of community support; and
- provide financial contributions in recognition of the value of selected services to the community.

Note: Council's contribution is not intended to be the sole source of funding for any project or service. The grants have made possible an important spread of services benefiting residents of the North Sydney local government area. The projects they support represent community initiatives displaying creativity, co-operation, originality and access and equity principles.

Applications are assessed in accordance with Council's Community Grants & Subsidies Policy. All groups seeking financial support have valid roles to play in extending the reach and variety of services available to the community. Over the period the program has existed, Council has maintained a balance between groups in supplying funding.

All grants are acquitted annually, either through the Joint Strategic Plan reviews or through specific acquittal forms.

CONSULTATION REQUIREMENTS

Community engagement occurred in accordance with Council's *Community Engagement Protocol.*

DETAIL

The draft 2021/2 Community Grants & Subsidies report was endorsed for exhibition by the Council at its meeting of 24 May 2021.

1. Public Exhibition

The 28-day public exhibition ran from 26 May to 22 June 2021, concurrent with the exhibition of the draft 2021/22 Operational Plan & Budget and the draft 2021/22 Fees & Charges Schedule.

The public exhibition was promoted via Council's website and the YourSay North Sydney site, to all active Precinct Committees via memo and the weekly Precinct Enews (item ran weekly during exhibition period); and via A3 signage at the following locations - Customer Service Centre and Civic Park.

During the exhibition period there were 27 views on the YourSay page (compared to 57 in 2020/21); of these, 6 visitors downloaded the report of 24 May 2021.

No submissions were received.

2. 2021/22 Recipients

The following lists the 2021/22 grant and subsidies recipients. There is only one change compared to the proposed allocations that were exhibited - during the exhibition period an error was detected regarding the maintenance allocation for the Primrose Park Art & Craft Centre. It is \$21,000 not \$38,000 (i.e. \$17,000 less). No other changes have been made compared to the exhibited report.

The assessment of applications for the New & Innovative small grants and Health & Wellbeing grants was completed after the report went to public exhibition. The successful and unsuccessful applications are listed in the post-exhibition report.

2.1 Service Infrastructure - Joint Strategic Plans Model

A Joint Strategic Plan (JSP) with Council has been developed for each of the community centres. The plan is reviewed annually and provides a detailed picture of the community centre's financial and operational progress. Though the centres have struggled over the past year due to Covid-19, they have also risen to the challenge and have not only managed to keep running essential services but have put services online and adapted services to Covid-19 restrictions. Where possible, they have continued to develop and improve services they provide to the aged, youth, families, children and people with disabilities.

All the major centres have renewed or are renewing their strategic plans for the next three years. The JSPs also assist Community Centres to align their planning with the North Sydney Community Strategic Plan 2018-2028.

2.1.1 Crows Nest Centre (CNC)

The CNC current lease is due for renewal in 2025. Excluded from the lease are:

- the joint Council/NSW Health's Early Childhood Centre (Level 4);
- Studio A, a not-for-profit organisation that works with artists with a disability to enable them to enter the workforce (Level 4);
- Lower North Shore Community Transport Office (Level 3); and
- Occasional Care Centre KidsNest (Level 2).

When the building opened in 1989, in order to support the CNC and ensure its financial stability, Council allocated Level 4 to its commercial property portfolio and diverted the derived income to the CNC's operational budget. This arrangement has since been replaced with a fixed grant, with offsets also made for exclusion of the premises mentioned above.

For the 2019/20 financial year Council provided CNC with grants totalling \$454,600. Federal and State Government support amounting to a further \$808,017 which represents a significant increase (\$256,172) over the previous year. The increase is due to Job Keeper payments and other grant opportunities made available to ageing and disability services due to Covid-19. CNC reported a shortfall in hall and room hire income over 2019/20 which amounted to \$62,056 and this trend is likely to continue into 2021/22. The surplus of \$235,095 will provide a buffer in years to come against shortfall in room hire and other eventualities.

The CNC's performance was reviewed against the Joint Strategic Plan which was reported to Council on 22 February 2021. Council supports the CNC in-kind through nominal rent, parking and trade waste services. The CNC is North Sydney's principal agency for delivering services to the aged and disabled.

The total recommended cash subsidy for 2021/22 for this CNC is \$405,000.

Crows nest C	Crows mest centre s rroju (2055) from Oranary mentales rijter rax				
Year	Result	Reserves (Equity)	Funded Liabilities		
2014/15	\$39,362 surplus	\$369,022			
2015/16	\$5,947 surplus	\$374,969			
2016/17	(\$7,929) deficit	\$367,040			
2017/18	(\$8,440) deficit	\$358,600	\$421,892		
2018/19	\$8,488 surplus	\$367,088	\$409,017		
2019/20	\$235,095 surplus	\$658,107	\$451,378		

Crows Nest Centre's Profit (Loss) from Ordinary Activities After Tax

2.1.2 North Sydney Community Centre (NSCC)

The NSCC's lease is due for renewal in 2026. NSCC continues to provide a strong suite of programs in the newest building in Council's community services portfolio. Following near insolvency during the NSCC's demolition phase in 2006 and a reduced subsidy initiated by the NSCC itself to \$67,514 (a reduction of \$20,166) in 2010/11. The NSCC delivered a surplus for 10 years in a row. For 2019/20 the NSCC has returned a deficit of \$77,205 due to loss of income from venue hire due to Covid-19.

The NSCC's performance was reviewed against the Joint Strategic Plan which was reported to Council on 30 November 2020. Council supports the NSCCC in-kind through nominal rent, parking and trade waste services. The NSCC is Council's principal agency for adult education classes and operator of the Northside Produce Markets.

The total recommended cash subsidy for 2021/22 for the NSCC is \$64,000.

Year	Result	Reserves (Equity)	Funded Liabilities	
2014/15	\$33,247 surplus	\$302,208		
2015/16	\$42,697 surplus	\$344,905		
2016/17	\$44,912 surplus	\$389,817		
2017/18	\$39,836 surplus	\$429,683	\$120,945	
2018/19	(\$11,672) deficit	\$417,981	\$119,084	
2019/20	(\$77,205) deficit	\$340,776	\$120,166	

North Sydney Community Centre's Profit (Loss) from Ordinary Activities After Tax

2.1.3 The Kirribilli Centre (TKC)

The TKC's lease is due for renewal in 2026. Some of TKC's activities were funded by a Federal Government (Department of Social Services) grant which expired in June 2020. This grant was aimed at caregivers who provide support and respite for people suffering from a mental illness. In 2019/20 continued to offer support to the 233 existing caregivers. Over the life of the program the Centre served 876 caregivers.

The Carer's Program at its peak in 2015/16 provided \$420,151 of Federal Grants to the TKC, reducing each year since that time. This is the source of the healthy surplus reported each year.

For 2019/20, TKC received the last of the Federal Government payments (May 2020) for the Carer's program. This will result in a reduction of \$256,073 in income for 2020/21. COVID-19 Government grants amounted to \$113,000 and will continue to some extent in 2020/21. The grants contributed to TKC ending 2019/20 with a surplus of \$125,508. As both the Carers program funding and the Covid-19 Government grants won't be available in 2021/22, TKC's surplus will help the Centre to continue to manage their costs. TKC have been planning for the reduction in funding by steadily

increasing its room hire charges in recent years and in December 2020 increased its stall holder fees.

In 2019/20, room hire fell by \$49,669, income from the markets by \$114,456 and non-Covid-19 grants by \$14,596. Salaries were contained reflecting a fall of \$29,973. Excepting the grants, these income and expenditure streams are expected to return to normal in 2021/22. In future years, TKC will continue to be reliant on income from the markets and room hire to maintain existing service levels.

The TKC's performance was reviewed against the Joint Strategic Plan which was reported to Council on 22 March 2021. Council supports the TKC in-kind through parking subsidies, trade waste services and the use of Bradfield Park Central for the Kirribilli Markets. The TKC is Council's only significant community facility on the eastern side of the Warringah Freeway, the centre provides adult education classes and operates the Kirribilli Markets.

The total recommended cash subsidy for 2020/21 for the TKC is \$53,206.

	-		
Year	Result	Reserves (Equity)	Funded Liabilities
2014/15	\$57,673 surplus \$298,096		
2015/16	\$1,582 surplus	\$299,678	
2016/17	\$68,206 surplus	\$367,884	
2017/18	\$150,575 surplus	\$518,460	\$131,229
2018/19	\$81,459 surplus	\$599,919	\$194,674
2019/20	\$125,058 surplus	\$724,977	\$149,149

The Kirribilli Centre's Profit (Loss) from Ordinary Activities After Tax

2.1.4 May Gibbs' Nutcote

After three successive years of deficits, Nutcote ended 2019/20 with a surplus of \$27,687. The majority of this is due to JobKeeper payments for three Nutcote staff when Nutcote was required to close March to June due to Covid-19 and to a higher than usual number of government grants. These grants offset significant falls in income from sales (\$27,708) and admissions fees (\$14,847) a downturn that will continue into 2021/22.

In 2019/20, rent from the Trust-owned, residential flat at 2A Wallaringa Avenue contributed \$42,000 towards the Nutcote Trust's operations (staff wages). 2A Wallaringa Avenue is not part of Council's lease of Nutcote (5 Wallaringa Avenue) to the Trust.

Nutcote's cash donation each year is towards operating costs and to sharing the cost of business and public liability insurance premiums (approximately 50%). Council supports the Centre in-kind through rates, parking subsidies and trade waste services.

Nutcote's performance was reviewed against the Joint Strategic Plan which was reported to Council on 22 February 2021.

The total recommended cash subsidy for 2019/20 for the Nutcote House Museum (Council's only property listed on the National Heritage Register) is \$31,900.

Year	Result	Result Reserves/	
		Endowment	
2013	(\$12,429) deficit	\$319,898	
2014	(\$24,879) deficit	\$335,279	
2015/16	(\$15,781) deficit	\$346,833	
2016/17	(\$10,793) deficit	\$352,428	
2017/18	(\$6,265) deficit	\$360,209	\$13,490
2018/19	\$21,342 surplus	\$366,940	\$20,800
2019/20	\$27,687 surplus	\$374,000	\$10,649*

Nutcote's Financial Position

*Accrued Employee Benefits

2.1.5 Primrose Park Art and Craft Centre

Under its Disability Inclusion Action Plan 2016-2019, Council approached the Board in early 2017 with a proposal to refurbish the Art and Craft Centre interior, installing a lift and accessible amenities, as well as enhancing the building's heritage fabric and relocating and widening the entrances. The Board agreed and, after considerable preparations commencing March 2018, granted Council vacant possession on 25 June 2018. The Centre was reopened on 27 April 2019.

During the renovation period contribution levies were suspended. Insurance was maintained. Post renovations tenant storage changes and restocking amounting to \$3,600 was incurred, additionally \$1,000 was contributed towards supporting Council's Art Awards. These costs were met from accumulated reserves.

The Centre's lease is due for renewal December 2025. The Centre's performance was reviewed against the Joint Strategic Plan which was reported to Council on 30 November 2020.

Direct Grant	NSC	Other		
	Nil	Nil		
Turnover	Year	Income	Expenditure	
	2018/19	\$2,649	\$9,086	
	2019/20	\$9,326	\$12,156	
Sustainability	Year	Result	Equity	Liabilities
	2018/19	(\$6,447)	\$16,684	N/A
		deficit		
	2019/20	(\$3,190)	\$13,494	N/A
		deficit		

2.2 Contributions and Subsidies

Category A: Community Centres and Cultural Facilities

1: Direct Grants	(\$)
Crows Nest Centre - programs	405,000
Crows Nest Centre - recognition of LNS Community Transport Lease	22,746
Crows Nest Centre	427,746
Subtotal	
North Sydney Community Centre	64,000
Subtotal	
The Kirribilli Centre	53,206
Subtotal	
Neutral Bay Community Centre	8,000
Subtotal	
Nutcote - programs	31,900
Nutcote - contribution to public liability and insurance premiums	6,800
Nutcote	38,700
Subtotal	
North Sydney Men's Shed	6,400
Subtotal	
Primrose Park Art & Craft Centre	Nil
Subtotal	

2. Service Subsidies	(\$)
Crows Nest Centre - parking (permanent spaces guaranteed under lease	57,207
(Centre; including Meals on Wheels and other Volunteers))	
Crows Nest Centre - daily trade waste	19,656
Crows Nest Centre - 4 event banners per year	800
North Sydney Community Centre - parking (children's services	11,000
discounts)	
North Sydney Community Centre - daily trade waste;	5,824

2. Service Subsidies	(\$)
Northside Produce Markets (twice per month): 14 waste and 12	12,096
recycling bins per month + 2 banners per month	
Kirribilli Centre - daily trade waste;	5,096
Kirribilli Markets (twice per month) 40 waste and recycling bins per	28,000
month+ 2 banners per month	
Kirribilli Centre - on street parking - volunteers (7)	2,000
	(est.)
Nutcote Museum - rates and maintenance	18,500
Kelly's Place Child Care Centre - parking subsidy (permanent spaces)	9,273

3. Rates, insurance, gardening, building maintenance etc. (\$)	
Crows Nest Centre (Includes whole building but Level 4 tenanted by Early Childhood and a disability arts service that pays rent)	198,000
North Sydney Community Centre	67,200
Kirribilli Centre (TKC) (Fitzroy Street)	38,600
North Sydney Indoor Sports Centre Complex	218,800
Primrose Park Arts and Craft Complex	38,600
TKC's Centre in the Park (Forsyth Park Scout Hall)	8,100
Men's Shed (Smoothey Park Scout Hall)	7,400
Kelly's Place Child Care Centre	26,900
Neutral Bay Community Centre (includes Seniors Room)	105,900
McMahons Point Community Preschool (includes Community Hall with stage on Level 2)	68,500

4. Kelly's Place Long Day		Equity	Funded	
Care Centre*			Liabilities	Leased until 31
Year	Result			August 2021 -
2016	(\$3,517)			new lease in
	deficit			process.
2017	\$17,257			
	surplus			
2018	(13,463)			
	deficit			
2019	**(\$58,298)			
	deficit			
2020	TBC		TBC	
Direct Grant	\$9,180	TBC		
Rent	Nil]		

*Founded by Council

5. McMahons Point		Equity	Funded	
Community Preschool**			Liabilities	Leased until 30
Year	Result			April 2026 -
2016	(\$9,861)			new lease in
	deficit			process.
2017	(\$37,538)			
	deficit			
2018	(\$1,681)	TBC	TBC	
	deficit			
2019	\$34,557			
	surplus			
2020	TBC			
Direct Grant	\$9,588			
Rent	Nil			

**Founded by Council

6. KidsNest Occasional Care*		Equity	Funded Liabilities	
Year	Result			
Yr. end	(\$7,615)			
October 2016	deficit			
Yr. end	(\$19,730)			
October 2017	deficit			Leased until 30
Yr end	(\$4,996)			June 2021 –
October 2018	deficit			new lease in
Yr end	\$2,415 surplus			process.
October 2019				
Yr end	\$59,560			
October 2020	surplus	\$92,905	\$31,171	
Direct Grant	\$9,000			
Rent	\$6,400]		

*Founded by Council: the only dedicated occasional care facility in North Sydney **High surplus due to Covid-19 Government grants.

7. Cammeray	Children's Centre*	Equity	Funded	
			Liabilities	Leased until 15
Year	Result			April 2021 -
2016	(\$9,860) deficit			new lease in
2017	\$43,454 surplus			process.
2018	\$22,764 surplus			
2019	**(\$53,813) deficit			
2020	\$78,834 surplus	TBC	TBC	
Direct Grant	Nil			
Rent	\$13,028			

*Originally an offshoot of Kidnest, it is now a parent-managed Long Day Care centre. **One-off improvements to the centre plus additional outdoor cleaning from bushfire smoke: year of Rating and Assessments: costs will not be incurred in coming years.

8. Facility	Maintenance p.a.	Rent p.a.
Forsyth Park Community	\$63,400	\$38,165
Centre (Preschool;		
Vacation Care;		
Playgroup)		
Kendall Community	\$77,100	\$12,788
Centre (KU Preschool)		
Kendall Community		\$13,028
Centre (Cammeray		
Children's Centre) Parent		
run		
Grandstand Kindergarten	\$26,450	\$11,821

Category B (ii): Child Care Centers operated by not-for-profit entities

Category C: Centres of Local and Sub-Regional Importance

9. Service Subsidies	(\$)
Early Childhood Centre (Crows Nest) - parking	27,000
Early Childhood Centre (Cremorne) - parking	10,909
Early Ed Clinic - parking	1,800
St Mary's Refuge - parking subsidy	21,164

10. Facilities	Maintenance p.a.	Rent p.a.
Early Ed Clinic - Cunningham St North Sydney	\$16,700	Nil
Early Childhood Centre - Cremorne	\$30,000	Nil
Early Childhood Centre - Crows Nest Centre	Inc. in Crows Nest	Nil
	Centre	

Community Housing

11. Managers/Co-owners	Expenditure Jul - Dec 2020	Income Jul - Dec 2020
Link Housing -131 tenancies & 23 addresses	\$621,536	\$651,537
*Taldumande Youth Services - 1 tenancy, 1 address	Unknown	Nil

*Council does not incur expenditure on this refuge.

Aged Care Accommodation

12. Co-owner and Operator	Value of Lease	Revenue forgone by NSRT for supported and partially supported residents
North Sydney Retirement Trust (NSRT): James Milson Village	\$707,200	\$1,3400,000

Recreational Facilities

13. Service Subsidies		(\$)
North Sydney Tennis Centre - parking		2,000
North Sydney Indoor Sports Centre (NSBA) - parking		6,000
North Sydney Olympic Pool - pensioner, seniors and benefit card discount		Nil
North Sydney Olympic Pool - crèche subsidy		Nil
North Sydney Olympic Pool - Park'n'swim: totally offset by parking meter		
revenue	Nil	
Cammeray Public School - free use of playing fields		Nil
Neutral Bay Public School - free use of playing fields		Nil
North Sydney Demonstration School - free use of playing fields		Nil

Subsidies for Individuals

14. Service Subsidies	(\$)
Voluntary pensioner rate rebate (there is also a statutory rebate; but this is reimbursed to Council by the State Government and not reported here)	\$153,900
Graffiti removal: private properties (416 instances; 806 sq. m)	\$21,761.51

Ongoing Support for North Sydney Community Services not in Council Buildings

15. Direct Grants	(\$)
Ensemble Theatre - contribution to rates	4,000
Royal Art Society - contribution to rates	5,600
North Sydney Symphony Orchestra - operational	4,600
North Sydney Orchestras - contribution to venue hire	4,600
Story to Screen (youth arts program with local schools managed by	18,000
Council's arts team)	
Pensioner Christmas Relief	12,700
Pensioner Christmas dinners	3,600
Baptist Care (formerly Constant Companion): North Sydney residents	2,000
Phoenix House Youth Services	3,100
Taldumande Youth Refuge	4,000
Aboriginal Projects	5,000

15. Direct Grants	(\$)
Community Groups Insurance (Live Poets, Greenway Tenants, Neutral	4,000
Bay Seniors)	
Highland Dancers - Australia Day	3,000
Waverton Hub	3,300
Crows Nest Fair - fully funded from the Crows Nest Mainstreet	73,000
Streetscape Levy - includes 50% contribution to clean-up	
North Sydney Sub-branch PA hire for ANZAC & Remembrance Days	3,000
Centre Playgrounds - play equipment and tree inspections contribution	25,000

Internet/Telephone Support for Seniors

16. Service subsidies	(\$)
Neutral Bay Seniors - annual Internet connection	500
McMahons Point U3A - annual Internet connection	500
Primrose Park Art and Craft Centre - annual Internet connection	500
Cammeray Croquet Club - annual Internet connection	500
Waverton Hub - message bank in Don Bank	500
Greenway Tenants Union annual Internet connection	500
TOTAL	\$3,000

2.3 (i) New and Innovative Small Grants 2021/22		
Name of Organisation	Amount Requested	Amount Recommended
Successful		
Lower North Shore Domestic Violence Network	2,000	2,000
Mary's House Services	2,000	2,000
Link Housing Ltd	2,000	2,000
Lower North Shore Multicultural Network	2,000	2,000
Technical Aid to the Disabled (TAD)	1,125	1,125
Lower North Shore Child and Family Interagency	2,000	2,000
Reach Your Potential: Employability Workshops	2,000	1,000
for Skilled Migrants (auspiced by Crows Nest		
Centre)		
Phoenix House Youth Services	2,000	2,000
Cancer Patients Foundation	2,000	2,000
Hope and Wish Foundation Pty Ltd	2,000	1,000
Persian Morning Tea auspiced by Crows Nest	1,500	1,000
Centre		
KU Children's Services – KU Bay RD Kids Care	2,500	1,000
Gidget Foundation	1,900	1,000
The Shepherd Centre	2,000	1,000
Streetwork Australia Ltd	2,000	1,000

2.3 (i) New and Innovative Small Grants 2021/22		
Name of Organisation	Amount Requested	Amount Recommended
Kidsnest Occasional Care	2,000	1,000
Neutral Bay Community Centre	2,000	1,875
TOTAL	\$37,825	\$25,000
Unsuccessful Applications		
North Sydney Community Centre	800	0
North Sydney RSL sub branch	2,000	0
Kirribilli Writers Group	1,000	0
Australian Society of Calligraphers	1,000	0
Cammeray Croquet Club Inc.	500	0
TOTAL	\$4,800	0
Sport and Wellbeing Grants		
Successful Applications		
St George Community Housing	1,600	1,000
The Kirribilli Centre	2,000	1,200
1 st North Sydney Scout Group	1,100	800
TOTAL	\$5,200	\$3,000

Successful Applications Projects Summary

Lower North Shore Domestic Violence Network

The LNS DV Network is a collaborative of service providers that aim to provide awareness and education to community about domestic violence locally and across Northern Sydney. Education about the major issue of coercive control is needed -a community seminar by author/expert Jess Hill is planned.

Mary's House Services

The Daisy Centre is a local safe place for women impacted by domestic abuse to access support through tailored case management, psycho-education and therapeutic group classes. The Daisy Centre seeks to extend its services to include trauma-informed art therapy to mitigate the impact of abuse.

Link Housing Ltd

Link Housing is seeking funding to roll out community gardening projects at two social housing complexes in the North Sydney LGA. The project will involve the installation of raised garden beds (Vegepods) and ongoing therapeutic gardening workshops for residents.

Lower North Shore Multicultural Network

The Network has identified a need for referral information for Migrants and refugees in Lower North Shore to English classes and learning English for further education and employment. A sub-committee of the LNSMN will develop and update information about English classes and courses.

Technical Aid to the Disabled (TAD)

TAD's occupational therapist will assess the needs of local children with a disability and design a custom bike that will enable them to ride a bike for the first time in their lives. These assessments will be provided at no cost to the parents/carers of children with a disability.

Lower North Shore Child and Family Interagency

The LNS Child and Family Interagency will host an event on supporting healthy relationships. It will focus on identifying issues around identity, self-confidence and consent as children grow, and how parents, carers and teachers can come alongside and support children as they grow.

Reach your Potential: Employability Workshops for Skilled Migrants (auspiced by Crows Nest Centre)

Reach Your Potential: Employability Workshops for Skilled Migrants, offers individual skill development and mentoring so people can apply for jobs using qualifications they brought with them to Australia. This project will create professional video stories to showcase successful outcomes achieved.

Phoenix House Youth Services

Phoenix Foodies is one of the most popular activities at Phoenix House, it involves young people participating in the cooking of lunches, for other vulnerable young people, often living without full family support. Young people are able to receive warm healthy, fresh meal and socialise with others.

Cancer Patients Foundation

Look Good Feel Better is a free national community service program, run by the Cancer Patients Foundation, dedicated to teaching cancer patients how to manage the appearance-related side-effects caused by treatment for any type of cancer.

Hope and Wish Foundation Pty Ltd

Throughout the year gift cards are provided to parents of children & youth with a physical or intellectual disability without access to NDIS resources or support. They are often facing financial struggles, heavy emotional stress, social isolation and a sense of overwhelm & hopelessness.

Persian Morning Tea (auspiced by Crows Nest Centre)

Persian Morning Tea targets Farsi speaking residents of North Sydney and surrounding areas. It aims to create social inclusiveness and connectedness. In 2022 the group invites

the broader community to celebrate Nowruz (Persian New Year) with them, sharing Persian food and cultural entertainment.

KU Children's Services – KU Bay Road Kids Care

This project is to enhance the current school garden by creating more vegetable patches, purchasing necessary materials such as garden tools, mulch, more seedlings and plants. Working effectively with the schools P&C group, OOSH children and wider school community.

Gidget Foundation

Gidget Foundation is creating a wellbeing garden at Gidget House North Sydney. This will enhance the client experience and provide a mindful place for clients to enjoy either on their own or with their child or partner. This project is a collaboration with Wendy Whitely, NBRS Architecture and Bunnings and this funding will be used for labour costs.

The Shepherd Centre

Kidscape is a group education program for children with hearing loss and their families living in the North Sydney area. The program is designed to develop listening, spoken language and social skills in these children, through art, craft and musical activities in a fun group environment.

Streetwork Australia Limited

Ready for School, Ready for Life is a new program for at-risk young people and seeks to reduce barriers to engaging and re-engaging in education/training. The Project will be delivered in partnership with StreetWork Youth Case Workers, professional psychologists and qualified life coaches/educators.

Kidsnest Occasional Care

We will continue to run our Community Zumba Dance classes. In addition to this, we have extended the project into holding Spanish classes for the children and families who would like to join in. They will be held once a week for 30 minutes.

Neutral Bay Community Centre Inc.

This small grant will be used to purchase a defibrillator for Neutral Bay Community Centre. Neutral Bay Community Centre Inc offers programs and activities to residents in North Sydney. Over 95% of members are aged 55 and over with increased health risks. The purchase of a defibrillator provides reassurance to members and volunteers if such a device is readily available if required.

St George Community Housing (SGCH)

This program is specifically aimed to improve the strength and balance of older residents at Greenway social housing, many of whom are aged 65yrs and over and live alone. As well as encouraging social connection, 'Building the strength' is a health and wellbeing exercise program designed to improve the strength and balance of participants, a total of 16 sessions held in Spring 2021 and Autumn 2022 delivered by

a Strength Exercise Coach. "Our resident data indicates that over 66% of Greenway residents are aged 65 years and older and over 85% of this group live alone, which can result in social isolation.

The Kirribilli Neighbourhood Centre

This project is specifically targeting the most vulnerable of our seniors. This program will enable those less mobile will have more time with our instructors and is specifically for seniors with dementia, mobility issues, Parkinson's etc. This program is vital to support seniors and help prevent accidents in the home. It is also a place for seniors to come and meet other seniors and offer support, while also making social connections.

1st North Sydney Scout Group

1st North Sydney Scout Group is gearing up to run whitewater kayaking events for its youth members. The Group has invested \$8000 purchasing 6 whitewater kayaks and is training leaders to safely run whitewater activities. The NSC Small Grant will be used to purchase protective PFDs and helmets.

2.3 (ii) FOOD GRANTS - To be determined in November 2021 in time for Christmas

Name of Organisation	Description	Amount to be distributed
TOTAL		\$11,000