

## 10.5. Appointment of Senior Staff

**AUTHOR:** Ken Gouldthorp, General Manager

**ATTACHMENTS:** Nil

### **PURPOSE:**

The purpose of this report is to consult with Council in respect to the appointment of senior staff.

### **EXECUTIVE SUMMARY:**

Section 332 of the Local Government Act states:

#### **332 Determination of structure**

(1) A council must, after consulting the general manager, determine the following—

- (a) the senior staff positions within the organisation structure of the council,
- (b) the roles and reporting lines (for other senior staff) of holders of senior staff positions,
- (c) the resources to be allocated towards the employment of staff.

(1A) The general manager must, after consulting the council, determine the positions (other than the senior staff positions) within the organisation structure of the council.

Council's adopted structure includes six Executive (senior staff) positions reporting to the General Manager. These Executives are employed under the mandated standard form of contract approved by the Department Chief Executive of the Office of Local Government (OLG).

The appointment, and direction of staff, together with the implementation of Council's workforce engagement strategy, are functions of the General Manager as outlined in Section 335 of the Act. However, prior to appointing or dismissing senior staff the General Manager is required to consult with Council (s337 of the Act).

The purpose of this report is to undertake such consultation. Should Council wish to discuss the report or provide feedback, the meeting should be closed to the public in accordance with s10A (2)(a) as it relates to:

- (a) *personal matters concerning particular individuals (other than councillors).*

### **RECOMMENDATION:**

- 1. THAT** the meeting be closed to the public in accordance with Section 10A(2) (a) personnel matters concerning particular individuals (other than councillors).
- 2. THAT** the report be treated as confidential and remain confidential unless Council determines otherwise.

## **LINK TO COMMUNITY STRATEGIC PLAN**

The relationship with the Community Strategic Plan is as follows:

5. Our Civic Leadership

5.2 Council is well governed and customer focused

## **BACKGROUND**

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